

DISCRIMINATION IS AGAINST THE LAW

Columbus Aesthetic and Plastic Surgery, Inc. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Columbus Aesthetic and Plastic Surgery, Inc. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Columbus Aesthetic and Plastic Surgery, Inc. provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Columbus Aesthetic and Plastic Surgery, Inc. provides free language services to people whose primary language is not English, such as Information written in other languages

If you need these services, contact Columbus Aesthetic and Plastic Surgery, Inc.'s Compliance Officer.

- Name: Kathy Borkowski
- Mailing Address: 5005 Arlington Centre Blvd, Upper Arlington, OH 43220
- Telephone number: 614-246-6900
- Fax: 614-246-6909
- Email: kborkowski@columbusplasticsurgery.com

If you believe that Columbus Aesthetic and Plastic Surgery, Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the practice's Compliance Officer. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> , or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

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<p>ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 614-246-6900</p>	<p>ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 614-246-6900</p>
<p>注意：如果您使用繁體中文，您可以免費獲得語言援助服務。 請致電 614-246-6900</p>	<p>ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 614-246-6900</p>
<p>ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم (رقم 6142466900-16)</p>	<p>Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannsch du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 614-246-6900</p>
<p>ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 614-246-6900</p>	<p>ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 614-246-6900</p>
<p>CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 614-246-6900</p>	<p>XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 614-246-6900</p>
<p>주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 614-246-6900</p>	<p>ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 614-246-6900</p>
<p>注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。614-246-6900 まで、お電話にてご連絡ください。</p>	<p>AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 614-246-6900</p>
<p>УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 614-246-6900</p>	<p>ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 614-246-6900</p>